

Safety, Health, Environmental & Quality (SHEQ) Policy Statement

In Mansell, nothing that we do is so important that it cannot be done safely. Protecting the health and safety of everyone who may be affected by our activities is fundamental to the success of our business.

Our overall aim is to provide our customers with products and services safely, to the required specifications and with due regard to the environmental impact of our activities. We promote a positive health and safety culture within our business, contribute to environmental and sustainable development and engage with our supply chain to drive continual improvement as we strive for excellence in the provision of services to customers.

This Policy is the responsibility of our Executive Board and is periodically reviewed to ensure suitability, adequacy and effectiveness. It is delivered through compliance with the Mansell Management System, an integrated risk based management system accredited to OHSAS 18001 (Safety), ISO 9001 (Quality) and ISO 14001 (Environment) standards.

SHEQ compliance is an integral and core part of both management and employee responsibilities, supporting the belief that good practice in these areas benefits good business performance and upholding the concept of 'Safely Building a Quality Environment'.

Our key commitments are to:

- ensure our leaders are committed to delivery of our goals
- provide sufficient, competent resource to maintain the highest levels of practice at all times
- consult and communicate with all employees to develop positive attitudes and promote appropriate behaviours
- promote a 'Just Culture'; reward the right behaviours and take action to redress unsafe behaviours
- engage with customers to achieve sustainable design solutions that offer energy efficiency, use renewable resources and source local and recycled materials as appropriate
- develop sustainable relationships with our supply chain based on our core values of respect, integrity, teamwork and excellence
- inform, respect and support local communities and stakeholders
- produce and communicate annual objectives and action plans to drive continual improvement in pursuit of 'Zero Harm'
- implement practices designed to prevent incidents, injury and long term illness and to ensure that public safety is never compromised
- encourage employees to lead and sustain healthier lifestyles
- implement practices to prevent pollution and encourage responsible use of resources; to minimise waste, recycle where possible and reduce the likelihood of potentially detrimental impacts to the environment
- conduct regular reviews of the management system to ensure that business, legal and customer requirements are met, or are exceeded to continually improve business processes
- provide appropriate guidance, support and training for all employees
- appoint qualified SHEQ professionals to provide competent support and advice

In order to measure the effectiveness of this Policy and achievement of SHEQ objectives and targets, the Mansell Management System is externally audited by DNV Certification B.V.

This Policy is consistent with corporate policies and is available to the public and all interested parties.

Stephen J Waite
Managing Director



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